**About en>compass Solutions, Inc.**

Encompass Solutions is a US based organization formed in 2001, and currently has a staff of 40 people, all of whom have 12+ years of experience with the implementation, and long-term support of enterprise systems. Our focus is on delivering information technology services to enterprise customers. We sell Enterprise Resource Planning software, implement, and support customers, primarily in the manufacturing area.

As a result of aggressive growth in the industry and some exciting strategic direction changes as a company, we are in need of a wide range of skilled professionals this year.

* If you are a technically minded individual excited to be a unique part of a rapidly growing business in a fast-moving industry
* If you have a thirst to learn and be a part of a dynamic and close-knit team
* If you want the opportunity to work in an environment that promotes independence, innovation, and rewards success, please contact us at [careers@encompass-inc.com](mailto:careers@encompass-inc.com).

**Mid-level Financial Consultant (Remote – Ideally Southeast Region)**

**Background**

* Been involved in at least one Epicor ERP implementation and worked with Epicor ERP customers in the Finance space OR
* Been involved in 2-3 ERP implementations in a Finance role
* Ability to travel 75%
* Strong customer facing communication skills in person and in writing
* Proven ability to identify gaps, and translate those into written functional requirement requests
* At least one implementation with Multi Company including financials consolidations and the use of global master data
* Excellent teaching style from shop floor to C level
* Able to accurately forecast from discovery meetings the appropriate level of effort needed for education sessions, workshops, or implementations based on customers current state and skill level

**Epicor knowledge**

* Ability to stand up a Company, both stand alone, or in a multi company environment.
* Ability to setup up, train, and implement the GL, AP, AR, and FA modules
* Multi-Site setup
* Knowledge of the Project Management Module with Project Billing
* Able to produce key financial reports out of the box - Trial Balance, P&L, Income Statement, etc. - knowledge of other financial reporting tools such as Spreadsheet Server, XL Connect, EDA a plus
* Understand how to perform a month end, and year end close process
* Costing experience - Standard, Average, FIFO, Last

**Expectations**

* Continuous Certification on a quarterly basis, Certification on Epicor Financials is expected.
* Mentoring other Encompass Employees, and attending internal training meetings and scheduled company calls
* Enter time daily, maintain accurate work ticket status in our PSA
* Report to a project manager and follow PMO requests for deliverables in the correct format and in a timely manner
* Provide input into Sales tasks, including providing demos where appropriate or assisting with sales support

**Nice to have**

* SOX and ISO
* Accounting background
* Experience customizing the posting rules
* Additional Operations experience