**About en>compass Solutions, Inc.**

Encompass Solutions is a US based organization formed in 2001, with a staff of 40 people, most of whom have 12+ years of experience with the implementation, and long term support of enterprise systems. Our focus is on delivering information technology services to enterprise customers. We sell Enterprise Resource Planning software, implement, and support customers, primarily in the manufacturing area. Encompass has global customers and team that work remotely. We work primarily with the Epicor ERP solution, and achieved the premium status again in 2020 as a "Gold Certified Epicor Partner".

As a result of aggressive growth in the industry and some exciting strategic direction changes as a company, we are in need of a wide range of skilled professionals this year. If you are a technically minded individual excited to be a unique part of a quickly growing business in a fast moving industry; If you have a thirst to learn and be a part of a dynamic and close knit team; If you want the opportunity to work in an environment that promotes independence, innovation and rewards success, please contact us at [careers@encompass-inc.com](mailto:careers@encompass-inc.com).

**Position:** Software Engineer – EDI Team

**Location:** Prefer Greensboro Area, office based at Revolution Mills (remote resources may be considered based on experience)

**Job Description:**

Encompass Solutions are looking for articulate, customer facing .net developers, with at least two years experience in an EDI and ERP environment.

Candidates should have excellent written and verbal communication skills and should be excited to be exposed to continual education and technology changes as they continue in their career.

The successful candidate will ideally be based in our Greensboro headquarters, but be part of a wider global technical services team, providing software development services for our internal EDI product.

**Benefits include** flexible scheduling, collaborative work environment, health care package, paid vacation/sick time, 401K matching, fast growing organization with high potential for growth within a company that is interested in the growth of individuals; as well as profit.

**Desired Skills & Experience**

As an Encompass EDI software engineer, you will work both remotely and in person alongside our internal resources, and our customers. Your role will be to perform discovery, produce engineering designs based on gaps encountered between customer requirements and base application functionality, perform software engineering to specification, conduct unit and system testing, and be able to present your solutions to the client (which might be an internal team) as needed, both in the conceptual and deliverable phases.  This work will include new custom solutions, expansions or changes to existing custom solutions and in support of our existing EDI product suite.

We expect our engineers to fully participate in the solution definition and discovery process, and as such outstanding customer facing written and verbal communication skills are required, as well as a solid understanding of EDI and its underlying business processes.

While the majority of work will be with .NET core, C#/LINQ and T-SQL, you will be expected to learn all the tools that comprise the software development kit for the application.

**Requirements:**

Technical knowledge required for this role includes:

* You have worked with T-SQL, and have a solid understanding of queries, stored procedures, views, table types, functions.
* You have strong, real world C#/LINQ skills, and have used these with SQL databases
* You have worked with API’s, including oDA and REST
* You are familiar with working in Visual Studio, using .NET core
* You are familiar with Winforms and Winforms Controls
* You have worked with a SQL database on SQL Server, and have experience using the above to access a SQL server DB.
* You have familiarity with Github – Not required to know but will need a Github account. We can teach on how to utilize repositories.

General requirements required for this role include:

* Solid understanding of the software development process
* Solid understanding of modern information engineering concepts such as building software to use a service oriented architecture and have worked to create software leveraging existing services
* Solid understanding of relational database structure.
* Understanding of business functions, organizational structure, and how IT systems support enterprise with their general ledger, accounts receivable, accounts payable, sales, and manufacturing systems.
* You are articulate and possess excellent customer facing verbal and written communication skills
* An EDI and ERP background is required - You have worked at least two years in an ERP and EDI environment
* You have generated software to specification
* You understand the need for quality assurance, and are willing to provide this for yourself and others
* You¹re able to identify and explain opportunities for design or performance improvements.
* You keep on top of technology and technology trends, and have the ability to explain these trends to other people

**Optional Experience:**

* Experience with Epicor¹s ICE framework or Infor Visual’s technical tools is highly desired
* Experience with Github
* .NET programming for web services, and web applications
* Crystal Reports
* ZPL
* SSRS
* Web Service creation
* SQL DBA skills
* HTML
* CSS
* XML

**General Considerations:**

* The candidate can expect to go through a formal training process on the Epicor Software tools as part of the onboarding process, and possibly other supported ERP platforms.
* Applicants for employment in the U.S. must possess work authorization which does not require now or in the future sponsorship by the employer for a visa.
* en>compass is an Equal Opportunity Employer.